Almost Certain	•	0			
Amost Certain	0	, v	U	0	0
Likely	0	0	0	0	0
Possible	0	0	0	0	0
Unlikely	2	5	3	0	0
Rare	0	0	0	0	0
Unassigned <b>0</b>	Insignificant	Minor	Moderate	Major	Severe

Red Risks		Total:		
Risk Register	Risk Title	N	let Risk Level	Risk Owner

New Risks			Total:
Risk Register	Risk Title	Net Risk Level Risk Owner	Created Date

Changing Risks		Total:
Risk Register	Risk Title	Net Risk Level Change Risk Owner

Detail	Investment Risk						
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0001 25/01/2016	Pension Fund assets fail to deliver returns in line with the anticipated returns underpinning the valuation of liabilities over	Increased employer contribution rates.	<i>Cllr David Thomas</i> Chris Hurst	9	4	13/07/2023	Review Summary: Reviewed at Committee meetings and performance challenges made to advisers where required.
	the long-term.						Review Summary: Regularly monitored by consultant and committee at meetings
	Controls and Actions anticipate long-term returns on a relatively prud Only anticipate long-term returns on a relatively under-performance. Also monitors and analyse addition, the Fund receives quarterly funding up Valuation, prudence was increased further by a increase in the probability of funding success.	r prudent basis to reduce the risk of s progress every three years for each emp odates to help monitor the position. At the	bloyer. In 2022	Control In Place	Latest Contro	DI REVIEWS	Review Date
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0002 25/01/2016	Inappropriate long-term investment strategy.	Failure to meet funding objectives.	<i>Cllr David Thomas</i> Chris Hurst	8	4	04/05/2023	Review Summary: Local and regular monitoring of strategy to ensure it remains appropriate. Review conducted as a result of the 2022 Valuation outcome and adjustments made as required.
						11/10/2022	Review Summary: Strategy monitored at each Committee meeting and updated periodically as and when required
•	Controls and Actions Use of a Fund specific benchmark, as recomme Use of a Fund specific benchmark, as recomme Strategy regularly reviewed and adjusted follow	ended by the Fund's investment consultan		Control In Place	Latest Contro	ol Reviews	Review Date
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0003	under-performance relative to the	Failure to meet funding objectives.	Cllr David Thomas	4	2	03/07/2023	Review Summary: Quarterly review carried out by Fund and WPP performance reported to each JGC.
25/01/2016	benchmark. This includes active management within the Wales Pension Partnership.		Chris Hurst			11/07/2022	Review Summary: Discussed as required with consultants and Committee. Quarterly monitoring report provided by consultant
	Regular investment monitoring analyses marke index benchmark. Regular investment monitoring analyses perform benchmark at the Pool level and locally with the Regular Performance Updates presented by the detail latest performance. Regular reports to the Pensions and Investment Committee.	mance of active managers relative to their Pensions and Investment Committee. e WPP to officers where Managers presen	index It and	Control In Place	Latest Contro	ol Reviews	Review Date

Detail							
	Investment Risk						
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date			Owner	Inherent	Residual	Latest Risk Reviews	
Identified							
INVEST0004 29/01/2018	To permit deficits to be eliminated over a recovery period rather than immediately,	Increased employer deficit recovery payments.	<i>Cllr David Thomas</i> Chris Hurst	4	2	13/07/2023	Review Summary: Recovery period reduced due to improved funding levels
29/01/2016	introduces the risk that action to restore solvency is insufficient between successive measurements.					11/07/2022	Review Summary: Will be included in discussions with Actuary as part of Valuation process during 2022
	Controls and Actions				Latest Contro	I Reviews	Review Date
	Consider every such situation with the Pension I It is the practice to discuss every such situation employer. Moreover deficit recovery periods are 40 years in very exceptional circumstances.	with the Pension Fund actuary, for each indivi		Control In Place			
	At the 2022 Valuation the recovery period was reprudence and reduce the risk.	educed at the whole of Fund level to increase					
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0005	Permitting contribution rate changes to be	Instability in employer	Cllr David	6	4	11/10/2022	Review Summary: Work with actuary as required
25/01/2016	introduced by annual steps (down as well as up) rather than immediately, introduces a risk that action to restore solvency is insufficient between successive measurements.	contribution rates.	Thomas Chris Hurst	_	_	10/01/2022	Review Summary: Statement Approved and Published in August 2021
	Controls and Actions				Latest Contro	I Reviews	Review Date
	Each individual employer situation is discussed restricted as appropriate Each individual employer situation is discussed restricted to three years, or 6 years, in very exce	with the Pension Fund actuary, with stepping		Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0006	Pay and price inflation significantly more than anticipated.	Increased employer contribution rates and deficit recovery payments.	<i>Cllr David Thomas</i> Chris Hurst	9	4	13/07/2023	Review Summary: Considered during valuation and shorter term allowances for high inflation included (inflation expected to come down
00,01,2011		payments.				11/07/0000	in the short to mid-term)
						11/07/2022	Review Summary: Valuation work to commenced April 2022. Discussions with Actuary and Investment Consultant to consider options
	Controls and Actions				Latest Contro	I Reviews	Review Date
	Employers responsible for salary awards and ar liabilities Employers 'pay' for their own salary awards and pension liabilities. Particularly where bias toward	are reminded of the geared effect on salary -	linked	Action Completed			
	Actuary is able to consider inflation within their r (such as during the 2022 valuation)	nethodology when in a high inflation environm	lent				

Detail							
Risk Ref Date Identified	Investment Risk Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0007 03/03/2016	Insolvency of an investment manager investing Pension Fund assets.	A reduction in the capital value of the Fund; a loss of liquidity as creditors agree on distribution of assets; the costs of legal representation; and, reputational damage.	<i>Cllr David Thomas</i> Chris Hurst	9	6	09/01/2023 08/07/2022	Review Summary: Considered by Investment Consultant and at each Committee meeting Review Summary: Investment Consultants monitor and review
	Controls and Actions diversification of investment managers, limits for Diversification of investment managers; adherer as set out in the LGPS investment regulations; r undertaken by the Fund's investment consultant Engagements No. 16 internal controls are monit investment consultants to ensure that custodian investment mandates are invested in pooled fur investment managers are selected in the first pla	r individual investments mandates nee to the limits for individual investment m regular meetings with investment managers t; Statement on Standards for Attestation tored on an annual basis; due diligence by is are used by each investment manager; e nds; and, only well respected and researche	quity	Control In Place	Latest Contro	ol Reviews	Review Date
Risk Ref Date Identified	Managers closely monitored at the Pool Level. A process in place at the WPP. Increased investment manager diversification fa Increased investment manager diversification fa <b>Risk Identified</b>	cilitated via the Wales Pension Partnership	)	Control In Place Inherent	Residual	Latest Risk Reviews	
INVEST0008 30/03/2017	Pooling of Pension Fund assets with other LGPS Pension Funds.	Investment of Fund Officer and Committee time. Front loaded costs before potential savings are realised on a per-sub fund basis; Transition Risk and costs.	<i>Cllr David Thomas</i> Chris Hurst	9	6	04/05/2023 11/10/2022	Review Summary: Risk updated following Pension Board meeting on the 3rd of May 2022 Review Summary: No change to process
	Controls and Actions Due diligence on all pooling proposals; full trans participation of Pension Fund Due diligence on all pooling proposals by Pool of Legal Advisers; full transparency of all pool prop investing funds advisers; full participation of the Regular Officer meetings via working groups; Q monthly meetings with the Board Chairs to ensu Regular Training provided to Committee and Bo Pooling vehicle to be structured so that each pa Each participating Fund has full representation i structure enables full strategic decisions to be re	sparency of all pool proposals and costs; ful oversight Adviser , Investment Consultants a bosals and costs with local input from each Pension Fund in all pooling development. uarterly Joint Governance Committee meet ire good governance. ward Members by the Pool . rticipating Fund has full representation the in the pool at officer and Committee level ; t	and of the tings; 6 pool	Control In Place Control In Place	Latest Contro	ol Reviews	Review Date
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	

Detail							
Dotain	Investment Risk						
NVEST0009	MIFID II ongoing compliance to ensure retention of Institutional Investor Status	Financial implications of not being treated as an institutional	<i>Cllr David Thomas</i> Chris Hurst	12	6	11/07/2022	Review Summary: Current process continues, but updated as required when new manager appointed or training needs identified.
01/10/2019		investor. Restricted Investment opportunities and diversification. Reputational Risk				10/01/2022	Review Summary: Current process continuing, but updated as required when new manager appointed or training needs identified.
	Controls and Actions				Latest Contro		Review Date
	<ul> <li>Regular Review of MIFID Status</li> <li>Regular Review of MIFID Status by Investmen</li> <li>Training provided (and logged) to decision ma</li> <li>Good Governance project expected to increas</li> </ul>	kers (Pensions and Investment Committee).		Control In Place			
Risk Ref Date Identified	Risk Identified	Potential Consequence	Portfolio Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0010 01/01/2015	Fall in the returns on Government bonds.	Increase to the value placed on Fund liabilities.	<i>Cllr David Thomas</i> Chris Hurst	9	4	13/07/2023 11/07/2022	Review Summary: Regularly monitored by Consultant for each meeting Review Summary: Regularly monitored by Consultant for each meeting
	Controls and Actions				Latest Contro	l Reviews	Review Date
	<ul> <li>Allowing for a risk-based approach should limit Government bonds</li> <li>Allowing for a risk-based approach should limit Government bonds. Some investment in bonds. (quarterly) helps to give an early warning of sig</li> </ul>	the impact of short-term changes in returns on s also helps to mitigate this risk. Monitoring		Control In Place			
Risk Ref	Risk Identified	Potential Consequence	Portfolio				
Date Identified			Owner	Inherent	Residual	Latest Risk Reviews	
INVEST0011	Increased risk on Fund Employers.	Potential Failure of Participating Employer or unsustainable Employer Contributions	<i>Unassigned</i> Jane	4	4	04/05/2022	Review Summary: Employer Risk Assessment to be conducting as part of valuation work in 2022-23
			Thomas				